



DC Efficiency Consulting

Reinvent the Way You Work

NYS Mandatory Sexual Harassment Training

Every employer in the State of New York is required to provide employees with Sexual Harassment Prevention Training pursuant to Section 201-g of the Labor Law. The training must meet the minimum standards as developed by the State Department of Labor and Division of Human Rights. Each employee must receive training on an annual basis with the first training required by October 1, 2019.

DC Efficiency Consulting, a NYS Certified WBE, can conduct this mandatory training that meets the necessary standards for your organization.

The training will include:

- How to recognize harassment as inappropriate workplace behavior
- The nature of sexual harassment
- That harassment because of any protected characteristic is prohibited
- The reasons why workplace harassment is employment discrimination
- That all harassment should be reported
- That supervisors and managers have a special responsibility to report harassment.

The training will also include case studies to help employees better understand this important topic.

With this knowledge, all employees can achieve appropriate workplace behavior, avoid disciplinary action, know their rights and feel secure that they are entitled to and can work in an atmosphere of respect for all people.

Please contact our office at (315) 794-9495 to learn more about how we can help you meet this mandatory requirement.

Deborah J. Cabral, CPO®

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